



Call for Nominations – Board of Directors (2025 Annual General Meeting)

Pathwise Credit Union

Pathwise Credit Union is accepting nominations of qualified candidates to represent the membership and stand for election to the Board of Directors.

Serving as a Director is an opportunity to contribute to the governance, oversight, and long-term sustainability of the Credit Union in the best interests of its members.

Nomination Period

The nomination period opens **Monday, February 2, 2026** and closes **Sunday, February 22, 2026**.

Nomination packages are available online via the Pathwise Credit Union website and in person at both Pathwise branch locations.

Completed nomination packages may be submitted electronically or dropped off in person at either Pathwise branch **up to the close of business on Friday, February 20, 2026**. Nomination packages submitted after branch hours must be submitted **online**. Front-line staff will ensure that nomination packages received in branch are provided to the appropriate individual for processing.

All nominations will be reviewed in accordance with the approved Director Election Policy and Procedure. Eligible candidates may be subject to election by the membership at the 2025 Annual General Meeting (AGM), at which the 2025 financial statements will also be presented to members.

Role and Time Commitment

Directors are responsible for providing strategic oversight and governance in accordance with applicable legislation, regulations, and Credit Union by-laws.

Directors typically dedicate approximately 20-30 hours per month to Credit Union business, which may include:

- Board and committee meetings
- Strategic planning and governance activities
- Director education and training
- Annual General Meetings
- Review of meeting materials, reports, and background information

Directors receive a monthly honorarium, and eligible meeting stipends and approved expenses are reimbursed in accordance with Credit Union policy.

2025 Board Positions

There are a minimum of three (3) Board positions anticipated to be subject to election at the 2025 Annual General Meeting. The final number of positions will be determined in accordance with the Credit Union's By-Laws and election process.

Eligibility Requirements

To qualify for nomination, an individual must:

- **Be at least 19 years of age**
- **Be a member in good standing** for at least **12 months** prior to the close of the nomination period
- Not be an employee, officer, or director of a bank, trust company, association, deposit-taking institution, lending institution, or credit union (including not having been an employee of Pathwise Credit Union within the past three years)
- Not be an affiliate of Pathwise Credit Union, nor the spouse, child, or step-child of a paid employee of Pathwise Credit Union or its affiliates

Skills and Experience

Directors are expected to collectively bring a broad range of skills and experience to the Board, including:

- Strategic thinking and governance oversight
- Cooperative values and member-focused decision-making
- Community engagement and leadership
- Financial literacy and risk awareness

Experience in areas such as legal or regulatory compliance, insurance, risk management, or wealth management may further enhance the effectiveness of the Board.

Voting Eligibility

To be eligible to vote in a Director election, an individual must be:

- A member of Pathwise Credit Union
- **At least 19 years of age**
- A member in **good standing**

Additional Information

Members interested in seeking election to the Board of Directors are encouraged to obtain a nomination package via the Pathwise Credit Union website or at either branch location.

Questions regarding the nomination process or Board service may be directed to atheivendarajah-trail@pathwise.ca.